



**CAPABILITY STATEMENT**

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## CAPABILITY STATEMENT

# Introduction

All Star Earthworks is a highly-regarded and accomplished earthworks and civil construction company based in Geelong, servicing Greater Victoria, and extending our expertise interstate.

With a blend of grit, precision, and an uncompromising attention to detail, we have completed projects on-time and on-budget by harnessing efficiencies through both innovative methodologies and highlighting potentially useful new to the market products.

Backed by a fleet of late-model Caterpillar, GPS equipped and safety-compliant equipment, we possess the capability to tackle large-scale, intricate projects with confidence and proficiency.

# Core Values and Company Philosophy

At All Star Earthworks, we believe in three things: Reliability, Efficiency and Accuracy.

Earthworks and Civil Construction are our forte, ensuring impressive results whilst maintaining a safe and enjoyable environment for our team and clients.

We place a high priority on building and nurturing strong client relationships and enjoy rising to any challenge through innovation and resourcefulness.

We are committed to delivering a superior quality product in the shortest possible time frame, thereby maximizing value for our clients.



All Star Earthworks are proudly triple ISO certified, and utilize a business management system which ensures adherence to ISO 9001:2015 [ Quality Management ] , ISO 45001:2015 [ Occupational Health and Safety ] , and ISO 14001:2015 [ Environmental Management ] .





# Services Offered

With a specialization in commercial earthworks, our services encompass a wide range of projects, including complex and time-critical bulk excavation, detailed excavation, and pavement projects.

We prioritize meticulous planning, stringent quality control, effective communication, and comprehensive record-keeping throughout every phase of our projects. Our expertise extends to various project types, including:

- Dams: Rural and Commercial
- Bulk Earthworks:
- Industrial, Subdivisions, Landfills and Commercial Sites
- Pavement Construction:
- Roads, Hardstands, Access Tracks
- Basement Construction
- Retaining Structures:
- Shotcrete, Pile and Sleeper Retaining Walls
- Arenas
- Stormwater Drainage, Detentions, and Wetlands
- Capping Layers and Clay Liners
- Landscaping

We are dedicated to delivering exceptional results tailored to meet the unique requirements of each project we undertake.

# Equipment and Technology

Our fleet is comprised of all late-model Caterpillar equipment, offering GPS/UTS solutions to all applicable pieces of equipment.

This technology is further enhanced by our in-house expertise enabling us to develop machine control models, decreasing the turnaround time for new projects and for updates, reducing the risk of design changes.

All excavators have tilt hitches and attachments including rock breakers, sifting buckets, rippers, grabs and augers. Our extensive variety of plant and attachments underscore our flexibility and readiness to tackle diverse projects and challenges.

Our fleet is serviced and maintained to the highest standards to ensure that it is both safe, and can be deployed to any site whether it be a tier one project or local council road reconstruction project.

# Our Fleet

- 5-50 ton excavators
- 50 ton excavator | GPS
- D6T dozers
- Scrapers
- Compactors
- Articulated dump trucks
- Positraks
- Rollers [ smooth and padfoot ]
- Grader
- Watercarts
- Truck and quad trailer



# Key Projects and Achievements

## Warrnambool STP CCB Envico

Completed 03/2023

- Sewer treatment plant upgrade; Scope of works included, bulk earthworks, piling platforms, detailed batter excavation, detailed excavation for footings and underslab drainage, relocation and handling of contaminated material in line with EPA approvals, topsoiling and mulching sand dune.
- The bulk earthworks consisted of 5,000m<sup>3</sup> of topsoil strip and stockpile, 78,000m<sup>3</sup> of cut to fill onsite. Fill was placed and compacted into a constructed sanddune under strict specifications, including compaction within 0%-3% OMC at 98std, with tests taken every 250m<sup>3</sup> and location measured for reporting purposes.
- Survey asbuilts were completed by All Star Earthworks upon the completion of each holdpoint.
- GPS machine control was used extensively to ensure works were completed within specified tolerances.
- 3D models for machine control were completed in house for each section of works, and updated based on new information, streamlining the flow of information from the client to the operators completing the works.

## Northcote Aquatic Centre Kane Construction

Completed 02/2022

- Identified, removed, stockpiled and replaced 5,750m<sup>3</sup> of unsuitable ground.
- Majority of the remaining fill material was above optimum moisture content and not suitable for placement onsite. Stockpiled all material and mixed with site won dry material to optimize moisture levels.
- Cut, place and compact 10,000m<sup>3</sup> in layers while treating all material with lime to further stabilise the fill.
- Conducted comprehensive survey compliance checks for all base layers to maintain project integrity.
- Excavation of temporary batters and shaping of pool bases to specification.
- 10,825m<sup>2</sup> of piling pad construction.
- Undertook the detailed excavation to basement footings.
- Recognized as a nominee for the New Contractor Award, reflecting our dedication to excellence in construction practices.





# Key Projects and Achievements



## 3 Myer Place, Roweville Dzine Construction Group

Completed 02/2024

- Industrial warehouse extension comprising of two stages.
- The scope comprised of 7,000m<sup>3</sup> cut to fill onsite.
- A further 23,500m<sup>3</sup> excavated and carted offsite, 2,100m<sup>3</sup> of unsuitable grade remediation including a bridging layer of geofabric and rubble as designed by AS James, 9,000m<sup>2</sup> of 400mm depth 4% lime stabilisation, with a final trim and proof roll to the whole site to within specification using our UTS Grader.
- Preparation of a 3V:1H shotcrete wall along the boundary utilising a hit and miss sequence due to the being up to 9m in height. Utilisation of our 30tonne excavator with UTS capability to ensure construction within tolerance.

## Bulla Spoils CPB JH JV

Completed 05/2023

- 12months of 24/7 operations playing a vital supporting role to the Westgate tunnel works.
- 3 x 30+tonne excavators working within close proximately scraping out tunnel spoil from truck and trailers at the Bulla Spoils project.
- Excavators were fitted with rubberpads by All Star Earthworks and speciality bucket edges were sourced and installed to protect the truck bodies.
- Management of rotating shifts consisting of 10 employees ensuring fatigue management policies were created, implemented and followed at all times
- Over the time of the project no loss time incidents occurred.

## Bunnings, Bell Street Tandem Building Group

Completed 04/2024

- Conducted ground works for a new multistorey Bunnings store, focusing on remediation and reuse of site materials.
- Managed disposal of clean fill and remediated site-won materials for onsite reuse, addressing the unsuitability of existing fill.
- Completed a thorough strip, excavating 600mm deep across the entire site and carefully segregating materials into separate stockpiles. Plant utilised GPS technology to ensure site was not over or under stripped.
- Implemented a meticulous process of mixing undersize rubble with clean fill to generate usable fill material.
- Replaced materials in 200mm layers, with each layer stabilized using an enzyme treatment, totalling 9,000m<sup>3</sup> of material removed, treated, and replaced.
- Ensured compliance through regular checks and surveying of as-builts at the base and subsequent layers, guaranteeing a consistent 600mm depth of remediated material across the site.



# Our People

Our team includes an array of highly experienced personnel who are all supported by committed administrative and management teams.

With projects spanning across all of Victoria and a multitude of project specific requirements, our employees enjoy both the flexibility and variety of travelling, and an ever evolving base of knowledge and skills.



# Training and Development

Our experienced team members take the job of mentoring new employees seriously.

All Star Earthworks always encourages further training and development of our employees who would like to increase their skills, knowledge and expertise allowing progression through the company.

# Multi-Skilled Operators

At All Star Earthworks, we are dedicated to fostering a diverse and inclusive workplace filled with multi-skilled operators.

We recognize the value of diverse perspectives and talents in driving innovation and success. As part of our commitment to diversity, we actively strive to recruit and retain talented individuals from all backgrounds.

We believe in providing equal opportunities for growth and advancement to all our employees.



# Team and Expertise



## Managing Director Cassandra Lindsay

BA [Hons] / BSc [Hons]  
M.Orth La Trobe University

Cassandra oversees the overall management of the company, as well as being the primary contact for HR and Compliance. HR is managed with the support of EmploySURE.

Possessing a solid academic background and having been mentored herself by Angus Norris, former Chief Customer Officer of Bupa Global, Cassandra's expertise in managing risk, strategic business knowledge and business process improvement has proven invaluable to All Star Earthworks.

Cassandra approaches all areas of management and operations, both in the field and in the office with a measured approach ensuring All Star Earthworks adheres to all legislative and regulatory requirements.



## Foreman Shane Lindsay

Shane Lindsay's background as a professional Major League Baseball player instilled in him the power of both discipline and determination. He brings these qualities, along with over 20 years of experience in the Civil Construction sector to every project he tackles.

Shane has experience in supervising a variety of projects including wetland construction, retention systems and basement excavation, sports fields and associated infrastructure, stormwater drainage, outfalls and rock beaching, capping layers and clay lining projects.



## Civil Engineer / Project Manager Christopher Jones

Bachelor of Civil Engineering [ Honours ]  
LaTrobe University

Chris serves as the primary point of contact for all projects, providing comprehensive oversight from tender to completion. Known for his reliability, steadfastness, and commitment to accountability, Christopher ensures project success through meticulous paperwork and continuous monitoring of project specifications and progress.

### **Notable Project Experience:**

#### **Palmsprings Auto Subdivision**

- Conducted bulk earthworks, deeplift pavements, AG drains, and kerb and channel installations.
- Executed slip lane and median turning lane construction on Christies Road (VicRoads), operating during night shifts to minimize traffic disruptions.

#### **MFB Derrimut and Fitzgerald Road Works (VicRoads)**

- Managed profile and resheet works, installation of traffic signals and signage, construction of median crossings and box culvert supply and installation.
- Oversaw traffic management setup, permits, and aftercare activities.

#### **Kaufland Distribution Centre**

- Managed the bulk earthworks and pavement works, including subgrade preparation and FCR placement.
- Managed design changes, compliance documents, progress tracking, and variation management.

Chris has experience in managing VicRoads projects, full scope subdivisions, commercial and industrial projects, Melbourne Water projects, and projects for local government.



## Operations Manager Timothy Walta

Certificate IV in Building & Construction  
[ Building ] Builders Academy, Vic, 2015

Timothy Walta brings a keen attention to detail and a wealth of experience in producing as-builts, managing ITPs, conducting onsite surveying, and overseeing GPS operations. He proficiently manages employee scheduling, ensuring optimal resourcing for project requirements, and conducts daily equipment checks to maintain precision and efficiency.

### **Notable Project Experience as Senior Site Supervisor:**

#### **Delivery of Waurin Ponds Rail Stabling Yards:**

- Managed 200,000 tons of import and placement, including bulk earthworks, structural fill, drainage, CSR, ballast and road pavements.
- Successfully executed 24hour shifts for two rail occupations, completing removal and reconstruction ahead of schedule and within budget.

#### **Warrnambool Sewer Treatment Plant Extension:**

- Oversaw bulk earthworks, piling platform construction, and detailed excavation to expand the plant's capacity.

Tim has experience in managing VicRoads Projects, Rail Occupations, Extensive earthworks and pavements, drainage, and electrical works. Ensuring quality and compliance to project specifications across concurrent work fronts.



## Safety and Compliance

Safety isn't just a word for us; it's our lifeline. Adhering to the highest standards, we are proudly ISO 45001 certified, ensuring a safe work environment for our team and peace of mind for our clients.

*We don't just move earth; we move it safely.*

## Environmental

At All Star Earthworks, we prioritize environmental sustainability as a core value.

*Our commitment is evident through various practices:*

we screen materials for reuse, employ Adblue technology in all newer equipment to minimize emissions, engage in comprehensive recycling initiatives both on-site and in our office operations, ensuring that less than 5% of materials end up in landfills.

Moreover, when materials are deemed unusable, we collaborate closely with clients to explore alternative treatments such as lime, cement, or enzyme treatments to enhance their useability and minimize environmental impact.





# First Point of Contact

**Project Manager**

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